

# V30

## MULTIPLY

This is **HIS** Mission.  
This is **OUR** Moment.



**AG**® FLORIDA  
MULTICULTURAL  
DISTRICT



**Pastor Abner Adorno**  
Superintendent  
Florida Multicultural District  
Assemblies of God

# A Letter from Superintendent

Dear Family,

Grace and peace to you in the name of our Lord Jesus Christ.

I am fully convinced we are standing in a defining moment. This is not just a time to grow, but a season where God is calling us to **multiply**.

In Genesis 1:28, God commissions humanity to **“be fruitful and multiply.”** This mandate isn’t confined to Eden; it’s a timeless blueprint. An invitation to live intentionally, lead courageously, and multiply God’s presence in every sphere of life.

**Multiplication is more than a strategy; it’s a mindset.** It’s not just what we do, it’s how we think, serve, and lead. It declares that every generation has a place in God’s unfolding story. Where churches reproduce, leaders empower, and every person encounters the life-changing hope of Jesus.

That’s the heart behind **Vision 2030: Multiply**. We are believing God for a multiplication movement that will transform communities, raise up leaders, and release the Gospel to the ends of the earth. This is not just a vision to admire; it’s a mission to embrace.

**Here is the framework, the focus, and the faith-filled goals of Vision 2030:**

We are believing for:

- **Churches** that bring transformation to their neighborhoods.
- **Leaders** who equip and empower other leaders.
- **Missionaries** who are reaching both near and far.
- **Disciples** who are actively making more disciples.

Fulfilling this vision requires more than passion; it calls for Spirit-led strategy. That’s why we’re launching three strategic networks to ensure lasting impact:



## Ministers Care Network

To support the spiritual and emotional health of our leaders.



## Generations Mentorship Network

To build a strong and diverse pipeline of young leaders through intentional, cross-generational discipleship.



## DiscernSQ Leadership Network

To equip Spirit-empowered leaders who are wise, spiritually grounded, and culturally prepared.

### Long-Term Impact Requires Strategic Structure

**They are not programs; they are pathways for Kingdom Multiplication.**

With hearts full of faith and eyes fixed on the harvest, we are stepping into this God-sized vision with bold expectation, believing that, by God's grace, we will:



**500**

**Multiply to 500 churches** that bring lasting transformation to their communities.



**1,000**

**Raise up to to 1,000 ministers**, including **300 emerging leaders under the age of 40**.



**200**

**Identify, equip and send 200 missionaries** to reach both **local neighborhoods and global nations with the gospel**.

#### **This isn't about chasing numbers or adding more programs. It's about:**

- Reaching people with the hope of Jesus.
- Impacting communities and nations still waiting to be transformed.
- Seeing lives restored by the power of the Gospel.
- Empowering a new generation to lead with fire and purpose.

As we press toward Vision 2030, we do so on our knees, committed to fervent prayer and fully dependent on the power of the Holy Spirit. We are believing for a supernatural move that will transform communities, awaken churches, and raise up a generation of Spirit-empowered leader.

**The harvest is waiting. Let's rise together.**

**IT'S A CALL  
TO ACTION**

Every **Church**  
Every **Pastor**  
Every **Minister**  
Every **Generation**

Vision 2030 is more than a district initiative

# Driven by the Local Church. Empowered by the Holy Spirit.

Not just a vision we watch but a movement we build together.

## Ask Yourself:

What would it look like for our church to multiply in the next five years?

### MULTIPLY LOCALLY

Whether your church is large or just beginning, the call to multiply is the same.

- Plant a daughter church
- Launch a new language campus
- Send a launch team to support a new church plant
- Support a church planter through prayer and giving



**If not now,  
when?  
If not us,  
who?**

**Let's build  
the future  
TOGETHER.**

## **RAISE UP MINISTERS**

**Your church is a training ground for future leaders.**

- Identify and mentor emerging voices
- Encourage credentialing through the FMD School of Ministry
- Host internships or leadership cohorts
- Invest in leaders under the age of 40 to secure the future

## **EMBRACE THE MISSIONARY CALL**

**Every church can become a sending church.**

- Identify those with a heart for missions
- Promote participation in the FMD Missions Academy
- Support missionaries through praying fervently and giving faithfully
- Mobilize teams to serve and global outreach
- Partner with FMD's preferred missions organizations, both locally and globally, to expand your church's impact and engagement in the Great Commission

**Every role matters: planting, sending, supporting, equipping,  
because this is a shared calling with eternal impact.**

**LET'S MULTIPLY TOGETHER.**

# Why **Vision 2030**?

This Is **HIS**  
Mission.  
This Is **Our**  
Moment.

## 1. The Great Commission Still Leads the Mission

- **Jesus commanded us to “go and make disciples of all nations”** (Matthew 28:19). That call remains unchanged. However, the world around us is rapidly evolving, demanding that our sense of urgency and our strategies evolve as well to meet new challenges and opportunities.
- **Vision 2030 is more than just planting more churches**; it’s about multiplying God’s Kingdom—raising more disciples, equipping more leaders, and reaching more communities with the love and hope of Jesus. Kingdom multiplication leads to exponential growth that transforms lives and influences cultures.
- **This vision calls us to partner with the Holy Spirit** in a mission far greater than ourselves. It’s a divine assignment that will impact future generations and help shape the future of the Church in our communities and beyond.

## 2. National Trends: The Church is in Crisis; action is needed Now!

- **42% of pastors** have seriously considered quitting full-time ministry in the last year. (*Barna, 2023*)
- **60% of pastors** significantly doubted their calling, and 25 percent said they’d seriously doubted their faith. Most soberingly, Barna says, nearly one in five senior pastors in the U.S. (18%) say they have contemplated self-harm or suicide within the past year. (*National Christian Foundation and Barna*)

- **70% of churches** in America are stagnant or declining. (*Church Growth Today, 2023*)
- **The median age of pastors is now 61**; indicating an urgent need to mentor and credential **younger leaders**. (*Barna*)
- **Two-thirds of Gen Z** say they have no connection to a church or organized religion. (Pew Research)
- **The National Council of Churches** projects that up to **100,000 U.S. churches may close over the next several years**, representing about one-quarter of those in operation. (CNU.ORG)

**If we don't multiply now,  
we risk disappearing later.**

### 3. Florida Is a Multicultural Mission Field

- **Florida is one of the most diverse states** in the nation—more than 40% of its population is Hispanic, Black, or Asian.
- **Multiracial Population:** Florida ranks fourth in the U.S. for the number of residents identifying as multiracial, reflecting the state's growing diversity
- **Language Diversity:** Approximately 27% of Florida residents speak a language other than English at home. Spanish is the most spoken non-English language, followed by Haitian Creole, French, and Portuguese
- **The nations have come to us**—we need to be ready to reach them in their culture, their hearts, and their language.
- **As of 2024, Florida's population has surpassed 23 million residents**, with an annual increase of approximately 350,000 to 375,000 people, primarily driven by migration.

These statistics underscore the importance of equipping the Church to engage with Florida's diverse communities effectively.

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**Vision 2030** aims to prepare leaders who can navigate this cultural landscape, ensuring the Gospel reaches every corner of the State and beyond.

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# Vision 2030 Prayer

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Father, in the mighty name of Jesus, we come before You with hearts full of expectation and eyes fixed on the vision You've set before us. As we stand on the threshold of Vision 2030, we declare—this is not by might, nor by power, but by Your Spirit!

Just as You lit the fire of Pentecost in the upper room, we ask You now—send the fire again! Let the same Holy Ghost power that shook the early church fall fresh on us today. Ignite every pastor, every leader, every church, and every generation with holy boldness and divine authority.

Lord, we don't just want good plans—we want a God empowered move! We don't want to go through the motions—we want to be moved by the wind of the Spirit. Set our churches ablaze, O God! Unite us in mission, baptize us in power, and propel us forward with Heaven's urgency.

We are believing for a a generation that is rising up—Spirit-empowered, mission-focused, and fire-filled! Lead us, anoint us, and multiply us for Your glory.

Awaken vision in those who feel weary. Rekindle passion in those who have grown cold. Call forth the hidden leaders, the sleeping prophets, the waiting warriors. Let the young prophesy and the old dream dreams. Let the sons and daughters rise with courage, conviction, and clarity.

Break every chain of fear, division, and limitation that would hold us back. Tear down every wall that separates us, and build bridges of unity across languages, cultures, and generations. Make us one Church—multicultural, multigenerational, and Spirit-empowered for such a time as this.

And now, Father, we seal this moment with faith and surrender. Let what has been declared in prayer become reality in power. May Vision 2030 not just be written on paper, but inscribed on our hearts—fueling a movement that cannot be stopped.

We commit it all to You—our lives, our churches, our vision—knowing that You who began a good work will be faithful to complete it.

In the mighty, matchless, miracle-working name of Jesus we pray—**Amen and Amen!**



For more information visit:  
[FMDAG.ORG/V30](https://FMDAG.ORG/V30)